

Position	Assignment	Contract	Salary Adjustment/Type	Additional Compensation Types	Pay Code	Object Code	Matrix	Lane	Calculated in Hourly Rate	Notes
Academic	zADVANCED PLACEMENT BONUS		Varies	K	SPADP	XX3X	NO	SPADP	NO	
Academic	zAGRICULTURE/MID	\$ 1,820.00		B	SPMAG	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPMAG	NO	
Academic	zAGRICULTURE/HIG	\$ 2,340.00		B	SPHAG	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHAG	NO	
Academic	zAICE BONUS		Varies	W	SPAIC	XX3X	NO	SPAIC	NO	
Academic	zAUDIO VISUAL/HI	\$ 1,300.00		B	SPHAV	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHAV	NO	
Academic	zAUDIO VISUAL/MI	\$ 1,040.00		B	SPMAV	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPMAV	NO	
Academic	zBAND DIRECTOR/H	\$ 3,640.00		B	SPHBD	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHBD	NO	
Academic	zBAND DIRECTOR/M	\$ 1,300.00		B	SPMBD	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPMBD	NO	
Academic	zCHEERLEADERS SIDELINE/FALL	\$ 1,300.00		B	SPHCF	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHCF	NO	
Academic	zCHEERLEADERS SIDELINE/SPRING	\$ 1,300.00		B	SPHCS	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHCS	NO	
Academic	zCOMPUTER TEAM 6-12	\$ 1,300.00		B	SPHCM	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHCM	NO	
Academic	zDEBATE	\$ 520.00		B	SPDEB	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPDEB	NO	
Academic	zDRAMA CLUB	\$ 1,300.00		B	SPHDC	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHDC	NO	
Academic	zDRAMA PLAY DIRE	\$ 1,300.00		B	SPHDP	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHDP	NO	
Academic	zENRICHMENT ELEM	\$ 1,560.00		B	SPEEN	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPEEN	NO	
Academic	zFDLRS	\$ 2,080.00		3	SPFDL	XX3X	18-19 OTHER SUPPLEMENTS	SPFDL	NO	
Academic	zFRESHMAN CLASS	\$ 1,040.00		B	SPHFC	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHFC	NO	
Academic	zHIGH SCHOOL A-TEAM	\$ 780.00		B	SPHAA	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHAA	NO	
Academic	zHISTORY FAIR	\$ 1,300.00		B	SPHSS	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHSS	NO	
Academic	zHOSA SPONSOR	\$ 1,300.00		B	SPHOS	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHOS	NO	
Academic	zIB COORDINATOR	\$ 2,000.00		B	SPHIB	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHIB	NO	
Academic	zINT'L BACCALAUREATE BONUS	Varies		Q	SPINB	XX3X	NO	SPINB	NO	BASED ON STUDENT PASS RATE
Academic	zJUNIOR CLASS	\$ 1,040.00		B	SPHSJ	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHSJ	NO	
Academic	zLANG ARTS ACTIVITIES 6-12	\$ 1,300.00		B	SPHLA	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHLA	NO	
Academic	zMATH CLUB 6-12	\$ 1,300.00		B	SPHAM	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHAM	NO	
Academic	zMATH TEAM 6-12	\$ 1,300.00		B	SPHMT	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHMT	NO	
Academic	zMID. STUDENT CO	\$ 520.00		B	SPMSC	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPMSC	NO	
Academic	zMOSAIC Bonus	Varies		J	MOSBN	XX3X	NO	MOSBN	NO	BASED ON STUDENT PASS RATE
Academic	zMUSICAL PLAY	\$ 1,300.00		B	SPHMP	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHMP	NO	
Academic	zORCH HIGH 11%	\$ 2,860.00		B	SPORC	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPORC	NO	
Academic	zORCHESTRA MIDDL	\$ 1,300.00		B	SPORM	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPORM	NO	
Academic	zPERFORMING ARTS-ELEM	\$ 1,560.00		B	SPPER	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPPER	NO	
Academic	zSCHOOL PAPER	\$ 1,300.00		B	SPHSP	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHSP	NO	
Academic	zSCIENCE FAIR CO	\$ 1,300.00		B	SPHSF	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHSF	NO	
Academic	zSENIOR CLASS	\$ 1,300.00		B	SPHSE	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHSE	NO	
Academic	zSOPHOMORE CLASS	\$ 1,040.00		B	SPSOP	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPSOP	NO	
Academic	zSTUDENT COUNCIL HIGH	\$ 1,040.00		B	SPHSC	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHSC	NO	
Academic	zVETERINARY INSTRUCT HIGH	\$ 2,340.00		B	SPHVT	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHVT	NO	
Academic	zVOCAL DIR/MIDL	\$ 1,040.00		B	SPMVO	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPMVO	NO	
Academic	zVOCAL DIRECTOR HIGH SCHOOL	\$ 2,860.00		B	SPHVO	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHVO	NO	
Academic	zCTE ACTIVITIES	\$ 1,300.00		B	SPVOC	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPVOC	NO	
Academic	zVOLUNTEER COORD	\$ 780.00		B	SPVOL	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPVOL	NO	
Academic	zWOODWINDS	\$ 1,300.00		B	SPHWW	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHWW	NO	
Academic	zYEARBOOK 9-12	\$ 1,300.00		B	SPHAN	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHAN	NO	
Academic	zYEARBOOK K-8	\$ 1,040.00		B	SPESA	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPESA	NO	
Academic	zYOUNG FLORIDIAN	\$ 780.00		B	SPHYF	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHYF	NO	
Athletic	z15% FALL FTBL H	\$ 3,900.00		A	SPFFH	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPFFH	NO	
Athletic	zBASEBALL ASSOC	\$ 910.00		A	SPHBA	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHBA	NO	
Athletic	zBASEBALL ASST	\$ 2,080.00		A	SPHBC	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHBC	NO	
Athletic	zBASEBALL HEAD	\$ 3,380.00		A	SPPHB	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPPHB	NO	
Athletic	zBASKETBALL ASSC	\$ 910.00		A	SPHBL	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHBL	NO	
Athletic	zBASKETBALL ASST	\$ 2,080.00		A	SPHBM	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHBM	NO	
Athletic	zBASKETBALL HEAD	\$ 3,380.00		A	SPHBB	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHBB	NO	
Athletic	zBOWLING	\$ 1,560.00		A	SPHBG	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHBG	NO	
Athletic	zBOWLING ASSISTANT	\$ 1,300.00		A	SPHBF	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHBF	NO	
Athletic	zCOMP CHEER COOR	\$ 1,300.00		A	SPHCR	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHCR	NO	
Athletic	zCROSS COUNTRY	\$ 1,560.00		A	SPHCC	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHCC	NO	
Athletic	zCROSS COUNTRY ASSISTANT-SENIOR	\$ 1,300.00		A	SPHCD	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHCD	NO	

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Athletic	ZFLAG FOOTBALL ASST	\$ 1,300.00		A	SPHFE	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHFE	NO	
Athletic	zFLAG FOOTBALL HEAD	\$ 2,080.00		A	SPHFG	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHFG	NO	
Athletic	zFOOTBALL ASST FALL	\$ 1,820.00		A	SPFFA	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPFFA	NO	
Athletic	zFOOTBALL ASST SPRING	\$ 520.00		A	SPSFA	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPSFA	NO	
Athletic	zGOLF	\$ 1,560.00		A	SPHGF	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHGF	NO	
Athletic	zMID BASKETBALL HEAD - BOYS	\$ 520.00		A	SPMBH	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPMBH	NO	
Athletic	zMID BASKETBALL HEAD - GIRLS	\$ 520.00		A	SPMBH	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPMBH	NO	
Athletic	zDIST. M/S INTRAMURAL NORTH	\$ 780.00		A	SPMIN	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPMIN	NO	
Athletic	zDIST. M/S INTRAMURAL SOUTH	\$ 780.00		A	SPMIN	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPMIN	NO	
Athletic	zMID SOCCER HEAD	\$ 520.00		A	SPMSH	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPMSH	NO	
Athletic	zMID VOLLEYBALL HEAD	\$ 520.00		A	SPMVH	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPMVH	NO	
Athletic	zOTHER M/S SPORT	\$ 520.00		A	SPMSP	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPMSP	NO	
Athletic	zSITE COORD	\$ 390.00		A	SPMCO	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPMCO	NO	
Athletic	zSOCCER ASST	\$ 2,080.00		A	SPHSD	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHSD	NO	
Athletic	zSOCCER HEAD	\$ 3,380.00		A	SPHSH	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHSH	NO	
Athletic	zSOFTBALL ASSOC	\$ 910.00		A	SPHSO	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHSO	NO	
Athletic	zSOFTBALL ASST	\$ 2,080.00		A	SPHSG	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHSG	NO	
Athletic	zSOFTBALL HEAD C	\$ 3,380.00		A	SPHSL	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHSL	NO	
Athletic	zSPECIAL OLYMPICS ASST COACH	\$ 1,560.00		A	SPSOA	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPSOA	NO	
Athletic	zSPECIAL OLYMPICS COACH	\$ 2,080.00		A	SPSOH	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPSOH	NO	
Athletic	zSPECIAL OLYMPICS COORD	\$ 2,600.00		A	SPSOC	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPSOC	NO	
Athletic	zSports Mgr Fall	\$ 2,600.00		A	SPSMF	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPSMF	NO	
Athletic	zSports Mgr Sprg	\$ 2,600.00		A	SPSMS	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPSMS	NO	
Athletic	zSWIMMING	\$ 2,080.00		A	SPHSW	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHSW	NO	
Athletic	zSWIMMING ASST	\$ 1,300.00		A	SPHSB	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHSB	NO	
Athletic	zTENNIS ASST	\$ 1,300.00		A	SPHTB	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHTB	NO	
Athletic	zTENNIS HEAD	\$ 2,080.00		A	SPHTH	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHTH	NO	
Athletic	zTRACK ASSOC	\$ 910.00		A	SPHTK	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHTK	NO	
Athletic	zTRACK ASST	\$ 1,820.00		A	SPHTM	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHTM	NO	
Athletic	zTRACK HEAD	\$ 3,120.00		A	SPHTR	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHTR	NO	
Athletic	zVOLLEY BALL ASSOCIATE	\$ 910.00		A	SPHVA	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHVA	NO	
Athletic	zVOLLEYBALL ASST	\$ 2,080.00		A	SPHVB	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHVB	NO	
Athletic	zVOLLEYBALL HEAD	\$ 3,380.00		A	SPHvh	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHvh	NO	
Athletic	zWEIGHTLIFTING	\$ 1,560.00		A	SPHwl	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHwl	NO	
Athletic	zWEIGHTLIFTING ASSOC	\$ 910.00		A	SPHws	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHws	NO	
Athletic	zWRESTLING ASST	\$ 2,080.00		A	SPHwb	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHwb	NO	
Athletic	zWRESTLING HEAD	\$ 3,380.00		A	SPHwh	XX3X	18-19 ATHLETIC SUPPLEMENTS	SPHwh	NO	
Job Related	zADDITIONAL CLAS	Varies		F	SPXHR	XX3X	NO	SPXHR	NO	BASED ON HOURLY RATE
Job Related	zJROTC COLOR GUA	\$ 780.00		B	SPHJC	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHJC	NO	
Job Related	zJROTC DRILL TEA	\$ 780.00		B	SPHJD	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHJD	NO	
Job Related	zJROTC HONOR GUA	\$ 780.00		B	SPHJH	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHjh	NO	
Job Related	zJROTC RANGER UN	\$ 780.00		B	SPHJR	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHjr	NO	
Job Related	zJROTC SUPPLY &	\$ 1,560.00		B	SPHJS	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPHjs	NO	
Job Related	zOT/PT DEPT HEAD	\$ 2,000.00		B	SPODP	XX3X	18-19 OTHER SUPPLEMENTS	SPODP	NO	
Job Related	zTOOL ALLOWANCE	Varies		U	SPTLA	XX3X	NO	SPTLA	NO	MAINTENANCE, SECURITY, TRANSPORTATION
Leadership	zAICE COORDINATOR	\$ 2,000.00		B	SPCOR	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPcor	NO	
Leadership	zAP CEP	\$ 3,411.00		G	SZACP	XX3X	NO	SZACP	NO	
Leadership	zDEPARTMENT HEAD ES	\$ 1,560.00		B	SPEDH	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPedh	NO	
Leadership	zDEPARTMENT HEAD HS	\$ 2,080.00		B	SPHDH	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPhdh	NO	
Leadership	zDEPARTMENT HEAD MS	\$ 1,560.00		B	SPMDH	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPmdh	NO	
Leadership	zFACULTY COUNCIL MEMBER	\$ 520.00		B	SPFCM	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPfcM	NO	
Leadership	zPRIN 21st CENTURY	\$ 2,773.00		G	SZP21	XX3X	NO	SZP21	NO	
Leadership	zPRIN CEP	\$ 4,621.00		G	SZPCP	XX3X	NO	SZpcP	NO	
Leadership	zTEAM LEADER HIG	\$ 2,080.00		B	SPHTL	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPhtl	NO	
Leadership	zTEAM LEADER MID	\$ 1,560.00		B	SPMTL	XX3X	18-19 INSTRUCTIONAL SUPPLEMENT	SPmtl	NO	
Other	ZBest & Brightest	Varies		G	SPBBB	XX3X	NO	SPBBB	NO	VARIES EACH YEAR
Other	zBONUS	Varies		G	SPBNS	XX3X	NO	SPBNS	NO	
Other	zBUS AIDE ED SUPP	Varies		E	SPEDU	XX3X	NO	SPEDU	NO	\$51 PER COURSE

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Other	zBUS PARA 2-YR D	\$ 713.00	F		SPPD2	XX3X	18-19 OTHER SUPPLEMENTS	SPDB2	YES	2 YEAR DEGREE BUS PARA
Other	zBUS PARA 4-YR D	\$ 1,553.10	F		SPPD4	XX3X	18-19 OTHER SUPPLEMENTS	SPPD4	YES	4 YEAR DEGREE BUS PARA
Other	zBUS/FOOD/ATTEND 2YR	\$ 727.00	F		SPDB2	XX3X	18-19 OTHER SUPPLEMENTS	SPDB2	YES	2 YEAR DEGREE BUS DRIVER/FOOD SERVICE
Other	ZBUS/FOOD/ATTEND 4YR	\$ 1,045.00	F		SPDB4	XX3X	18-19 OTHER SUPPLEMENTS	SPDB4	YES	4 YEAR DEGREE BUS DRIVER/FOOD SERVICE
Other	zCafe Mngr Incen	\$ 3,100.00		G	INCEN	XX3X	NO	INCEN	NO	
Other	zCERT PROF PUBLIC BUYER	\$ 2,081.00		E	SPCPB	XX3X	18-19 OTHER SUPPLEMENTS	SPCPB	NO	
Other	zCERT PUBLIC PROC OFF	\$ 2,081.00		E	SPCPO	XX3X	18-19 OTHER SUPPLEMENTS	SPCPO	NO	
Other	zDISTRICT RECRUI	\$ 2,500.00		G	SPRCT	XX3X	18-19 OTHER SUPPLEMENTS	SPRCT	NO	
Other	zESE DRIVER ASGND DUTY	\$ 915.00		G	SPESD	XX3X	18-19 OTHER SUPPLEMENTS	SPESD	NO	
Other	zESE PARA ASGND	\$ 908.00	F		SPEST	XX3X	18-19 OTHER SUPPLEMENTS	SPEST	NO	STEP 1; BUS AIDES ONLY
Other	zESE PARA ASGND	\$ 972.00	F		SPEST	XX3X	18-19 OTHER SUPPLEMENTS	SPEST	NO	STEP 0; ESE PARAS ONLY
Other	zESE PARA BASE	\$ 908.00	F		SPESB	XX3X	18-19 OTHER SUPPLEMENTS	SPESB	YES	STEP 1; BUS AIDES ONLY
Other	zFS CERT LEV 1	\$ 200.00		E	SPFS1	XX3X	NO	SPFS1	NO	
Other	zFS CERT LEV 2	\$ 400.00		E	SPFS2	XX3X	NO	SPFS2	NO	
Other	zFS CERT LEV 3	\$ 500.00		E	SPFS3	XX3X	NO	SPFS3	NO	
Other	zFS CERT TRNR	\$ 1,000.00		E	SPFSB	XX3X	18-19 OTHER SUPPLEMENTS	SPFSB	NO	
Other	z5 STAR SUPPLEMENT	\$ 1,000.00		G	SPFSS	XX3X	NO	SPFSS	NO	
Other	zFSM Contracted R. C. S.	\$ 4,000.00		G	SPFSH	XX3X	18-19 OTHER SUPPLEMENTS	SPFSH	NO	
Other	zFSM Contracted I. C. S.	\$ 3,000.00		G	SPFSM	XX3X	18-19 OTHER SUPPLEMENTS	SPFSM	NO	
Other	zLEAD GROUNDSKEEPER	\$ 2,000.00		G	SPLGK	XX3X	NO	SPLGK	NO	
Other	zNEGOTIATION	\$ 1,762.21		G	SPNEG	XX3X	18-19 ADMIN SUPPLEMENTS	SPNEG	NO	STEP 0 - TEAM MEMBER
Other	zNEGOTIATION	\$ 3,576.00		G	SPNEG	XX3X	18-19 ADMIN SUPPLEMENTS	SPNEG	NO	STEP 1 - CHIEF NEGOTIATOR
Other	zNEGOTIATION	\$ 4,772.00		G	SPNEG	XX3X	18-19 ADMIN SUPPLEMENTS	SPNEG	NO	STEP 2 -
Other	zNEGOTIATION	\$ 5,072.00		G	SPNEG	XX3X	18-19 ADMIN SUPPLEMENTS	SPNEG	NO	STEP 3 - NEGOTIATION SUPPORT
Other	zPlant MGR 10-13 EMP	\$ 6,000.00		G	SPPM3	XX3X	NO	SPPM3	NO	
Other	zPlant MGR 14+ EMP	\$ 8,000.00		G	SPPM4	XX3X	NO	SPPM4	NO	
Other	zPlant MGR 4-6 EMP	\$ 2,000.00		G	SPPM1	XX3X	NO	SPPM1	NO	
Other	zPlant MGR 7-9 EMP	\$ 4,000.00		G	SPPM2	XX3X	NO	SPPM2	NO	
Other	zPREPARING SATELLITE MEALS	\$ 2,050.00		G	SPFSP	XX3X	18-19 OTHER SUPPLEMENTS	SPFSP	NO	SUPERVISION
Other	zPREPARING SATELLITE MEALS	\$ 1,385.00		G	SPFSS	XX3X	18-19 OTHER SUPPLEMENTS	SPFSS	NO	MEAL PREP
Other	zPREPARING SATELLITE MEALS	\$ 775.00		G	SPFSC	XX3X	18-19 OTHER SUPPLEMENTS	SPFSC	NO	MEAL PREP FOR OFF SITE
Other	zSCHOOL-FUNDED	Varies		G	SPSCH	XX3X	NO	SPSCH	NO	BASED ON THE SUPPLEMENT SELECTED
Other	zSEC. TO DEPUTY	\$ 2,000.00		G	SPSDS	XX3X	18-19 OTHER SUPPLEMENTS	SPSDS	NO	
Other	zSUPERVISOR SATELLITE PREP KITCHEN	\$ 2,050.00		G	SPFSP	XX3X	18-19 OTHER SUPPLEMENTS	SPFSS	NO	
Other	zSUPT LIFE INS R	\$ 4,200.00		G	SPLIF	XX3X	18-19 ADMIN SUPPLEMENTS	SPLIF	NO	
Other	CRITICAL TEACHER SHORTAGE	\$ 100.00		N	SPCTS	XX3X	NO	SPCTS	NO	SPEECH PATHOLOGISTS ONLY
Other	TITLE I SCHOOLS	\$ 100.00		Z	SPDIF	XX3X	NO	SPDIF	NO	
Other	SCHOOL GRADE OF D	\$ 100.00		1	SPSGD	XX3X	NO	SPSGD	NO	NO PAYMENTS IN 18-19
Other	SCHOOL GRADE OF F	\$ 100.00		1	SPSGF	XX3X	NO	SPSGF	NO	
Other	SCHOOL GRADE IMPROVEMENT	\$ 100.00		1	SPSGI	XX3X	NO	SPSGI	NO	NO PAYMENTS IN 18-19
Other	CERTIFIED BRAILLE TRANSCRIBER	\$ 500.00		E	SPBRT	XX3X	18-19 OTHER SUPPLEMENTS	SPBRT	NO	
Other	CERTIFIED PLAYGROUND SAFETY	\$ 2,081.00		E	SPCPS	XX3X	18-19 OTHER SUPPLEMENTS	SPCPS	NO	

Description	Contract	Add-On Code	Salary Adjustment/Type	Additional Compensation Types	Pay Code	Matrix	Lane	Calculated in Hourly Rate	Object Code	Notes
CWA HOURLY	\$ 496.00	SPCWH	D		SPCWH	18-19 CWA HOURLY ADD-ONS		YES		SALARY INCREASE FOR 17-18 SCHOOL YEAR
LIGHT DUTY CWA HOURLY	\$ 496.00	LDCWH	D		SP400	18-19 CWA HOURLY ADD-ONS		YES		CWA HOURLY ONLY-LIGHT DUTY
15-16 ADJUSTMENT GF	\$ 500.00	16ADJ	D		PRIMARY	15-16 ADJUSTMENT GF		YES		
16-17 ADJUSTMENT GF	\$ 120.00	17ADJ	D		PRIMARY	16-17 ADJUSTMENT GF		YES		
17-18 ADJUSTMENT GF	\$ 100.00	18ADJ	D		PRIMARY	17-18 ADJUSTMENT GF		YES		
18-19 ADJUSTMENT GF	\$ 19ADJ		D		PRIMARY	18-19 ADJUSTMENT GF		YES		
15-16 EFFECTIVE PFP	\$ 500.00	16EFF	B		PRIMARY	15-16 EFFECTIVE PFP		YES		
16-17 EFFECTIVE PFP	\$ 120.00	17EFF	B		PRIMARY	16-17 EFFECTIVE PFP		YES		
17-18 EFFECTIVE PFP	\$ 100.00	18EFF	B		PRIMARY	17-18 EFFECTIVE PFP		YES		
18-19 EFFECTIVE PFP	\$ 19EFF		B		PRIMARY	18-19 EFFECTIVE PFP		YES		
15-16 HIGHLY EFFECTIVE PFP	\$ 167.50	16HEF	A		PRIMARY	15-16 HIGHLY EFFECTIVE PFP		YES		
16-17 HIGHLY EFFECTIVE PFP	\$ 40.20	17HEF	A		PRIMARY	16-17 HIGHLY EFFECTIVE PFP		YES		
17-18 HIGHLY EFFECTIVE PFP	\$ 33.50	18HEF	A		PRIMARY	17-18 HIGHLY EFFECTIVE PFP		YES		
18-19 HIGHLY EFFECTIVE PFP	\$ 19HEF		A		PRIMARY	18-19 HIGHLY EFFECTIVE PFP		YES		
15-16 RETENTION	\$ 850.00	16RET	D		PRIMARY	15-16 RETENTION		YES		
16-17 RETENTION	\$ 850.00	17RET	D		PRIMARY	16-17 RETENTION		YES		
17-18 RETENTION	\$ 850.00	18RET	D		PRIMARY	17-18 RETENTION		YES		
18-19 RETENTION	\$ 19RET		D		PRIMARY	18-19 RETENTION		YES		
LIGHT DUTY 400	\$ 403.00	LD400	D		SP400	18-19 SP403 (CWH)		YES, during that school year only		CWA HOURLY ONLY-LIGHT DUTY
SP402	\$ 403.00	SP402	D		SP400	18-19 SP403 (CWH)		YES, during that school year only		CWA HOURLY ONLY
ASSC IN RISK MGMT CERTIFICATE	\$ 2,081.00	SPARM		E	SPARM	18-19 ADMIN SUPPLEMENTS	NO		XX3X	
ASSISTANT ATHLETIC DIRECTOR	VARIES	SPATA		A	SPATA	NO		NO	XX3X	8% OF EMP BASE SALARY
11 MO ATHLETIC DIR.	VARIES	SPATH		A	SPATH	NO		NO	XX3X	8% OF EMP BASE SALARY
12 MO ATHLETIC DIR.	VARIES	SPATH		A	SPATH	NO		NO	XX3X	9% OF EMP BASE SALARY
BUS TECHNICIAN CERTS	VARIES	SPBST		E	SPBST	NO		NO	XX3X	\$40 PER CERTIFICATION
CERT GOVT FIN OFFCR	\$ 2,081.00	SPCGF		E	SPCGF	18-19 OTHER SUPPLEMENTS	NO		XX3X	
SS LONGEVITY PT1	\$ 1,000.00	SPCL1		G	SPCL1	18-19 OTHER SUPPLEMENTS	NO		XX3X	
SS LONGEVITY PT5	\$ 1,000.00	SPCL5		G	SPCL5	18-19 OTHER SUPPLEMENTS	NO		XX3X	
SS LONGEVITY PT7	\$ 1,000.00	SPCL7		G	SPCL7	18-19 OTHER SUPPLEMENTS	NO		XX3X	
SS LONGEVITY PT8	\$ 1,000.00	SPCL8		G	SPCL8	18-19 OTHER SUPPLEMENTS	NO		XX3X	
12-MO 8HR LONGEVITY	\$ 1,000.00	SPCL9		G	SPCL9	18-19 OTHER SUPPLEMENTS	NO		XX3X	
CERTIFIED PUBLIC ACCT.	\$ 2,081.00	SPCPA		E	SPCPA	18-19 ADMIN SUPPLEMENTS	NO		XX3X	
CREDIT SUPPLEMENT	VARIES	SPCRE	E		PRIMARY	18-19 CREDIT SUPP GRANDFATHER	YES			AMT CHANGES BASED ON CREDITS
CREDIT SUPPLEMENT EFF 2011	VARIES	SPCRY		Y	SPCRY	18-19 CREDIT SUPP EMP 07/01/11	YES		XX3X	AMT CHANGES BASED ON CREDITS
CERTIFIED SCH PSYCH	\$ 2,206.90	SPCSP		E	SPCSP	18-19 OTHER SUPPLEMENTS	NO		XX3X	ONLY IF STARTING ON 07/01
zCTA/CU LONGEVIT	\$ 1,000.00	SPCUL		G	SPCUL	18-19 OTHER SUPPLEMENTS	NO		XX3X	CU HOURLY
DISPATCHER 2 YEAR DEGREE	\$ 495.00	SPDD2	F		SPDD2	18-19 OTHER SUPPLEMENTS	YES		XX3X	
DISPATCHER 4 YEAR DEGREE	\$ 991.00	SPDD4	F		SPDD4	18-19 OTHER SUPPLEMENTS	YES		XX3X	
MASTERS DEGREE	\$ 3,000.00	SPDDM	E		SPDDM	18-19 OTHER SUPPLEMENTS	YES		XX3X	
DEAN	VARIES	SPDEA	F		SPDEA	NO	YES		XX3X	10% OF CONTRACTED SALARY
DOUBLE MASTERS GRANDFATHER	\$ 5,200.00	SPDME	E		PRIMARY	18-19 CREDIT SUPP GRANDFATHER	YES			
DOUBLE MASTERS 07/01/2011	\$ 5,200.00	SPDMY		Y	SPDMY	18-19 CREDIT SUPP EMP 07/01/11	YES		XX3X	
zESE PARA BASE	\$ 972.00	SPESB	F		SPESB	18-19 OTHER SUPPLEMENTS	Step 0	YES	XX3X	STEP 0; ESE PARAS ONLY
FLORIDA BAR CERTIFICATION	\$ 2,081.00	SPFBC		E	SPFBC	18-19 OTHER SUPPLEMENTS		NO	XX3X	
ADDT'L HALF HOUR	VARIES	SPHHR	F		PRIMARY	NO	YES			PRORATED BASED ON NUMBER OF DAYS/HOURS WORKED
HEARING IMPAIRED INTERPRETER	\$ 2,500.00	SPHII		E	SPHII	18-19 OTHER SUPPLEMENTS		NO	XX3X	
PT7 ADMIN LONGEVITY	\$ 2,000.00	SPLN7		G	SPLN7	18-19 ADMIN SUPPLEMENTS		NO	XX3X	
PT8 ADMIN LONGEVITY	\$ 2,000.00	SPLN8		G	SPLN8	18-19 ADMIN SUPPLEMENTS		NO	XX3X	
11-MO PSYCH LONGEVTY	\$ 2,000.00	SPLP7		G	SPLP7	18-19 OTHER SUPPLEMENTS		NO	XX3X	
12-MO PSYCH LONGEVTY	\$ 2,000.00	SPLP8		G	SPLP8	18-19 OTHER SUPPLEMENTS		NO	XX3X	
LICENSED SCH PSYCH	\$ 3,310.34	SPLSP		E	SPLSP	18-19 OTHER SUPPLEMENTS		NO	XX3X	
MASTERS	VARIES	SPMAS	E		PRIMARY	18-19 CREDIT SUPP GRANDFATHER	YES			AMT CHANGES BASED ON CREDITS
MARKET FACTORS	VARIES	SPMKT	F		SPMKT	NO	YES		XX3X	
ORIENTATION/MOBILITY	\$ 2,000.00	SPMOB		E	SPMOB	18-19 OTHER SUPPLEMENTS		NO	XX3X	
BD CERT BEH ANALYST	\$ 5,000.00	SPNBA		E	SPNBA	18-19 OTHER SUPPLEMENTS		NO	XX3X	
BD CT ASSOC BEH ANA	\$ 2,000.00	SPNBC		E	SPNBC	18-19 OTHER SUPPLEMENTS		NO	XX3X	
LEGAL SERVICES	\$ 2,081.00	SPPAR		E	SPPAR	18-19 OTHER SUPPLEMENTS		NO	XX3X	

Description	Contract	Add-On Code	Salary Adjustment/Type	Additional Compensation Types	Pay Code	Matrix	Lane	Calculated in Hourly Rate	Object Code	Notes
PROFESSIONAL ENGIN.	\$ 2,081.00	SPPRE		E	SPPRE	18-19 ADMIN SUPPLEMENTS	NO	XX3X		
SCHOOL PSYCHOLOGISTS	\$ 6,000.00	SPPSY	F		PRIMARY	18-19 OTHER SUPPLEMENTS	YES	XX3X		
SCHOOL FOOD & NUTRITION	\$ 2,081.00	SPSFN		E	SPSFN	18-19 ADMIN SUPPLEMENTS	NO	XX3X		
SPEECH/LANG BACHELRS	\$ 2,000.00	SPSLB	F		PRIMARY	18-19 OTHER SUPPLEMENTS	YES	XX3X		
SPEECH/LANG LICENSE	\$ 4,000.00	SPSLL		E	SPSLL	18-19 OTHER SUPPLEMENTS	NO	XX3X	BASED ON 3C LICENSE	
SPEECH LANG M.A.	\$ 4,000.00	SPSLS	F		PRIMARY	18-19 OTHER SUPPLEMENTS	YES	XX3X		
SOCIAL WORKER	\$ 1,300.00	SPSSW	F		SPSSW	18-19 OTHER SUPPLEMENTS	YES	XX3X		
VISION CERTIFICATION	\$ 4,000.00	SPVIS		E	SPVIS	18-19 OTHER SUPPLEMENTS	NO	XX3X		
MASTERS DEGREE	\$ 2,768.00	SZD01	E		SZD01	18-19 ADMIN SUPPLEMENTS	YES	XX3X	12 MONTH ADMIN - DISTRICT OFFICE	
DOUBLE MASTERS DEGREE	\$ 3,921.00	SZD02	E		SZD02	18-19 ADMIN SUPPLEMENTS	YES	XX3X	12 MONTH ADMIN	
SPECIALIST DEGREE	\$ 3,921.00	SZD03	E		SZD03	18-19 ADMIN SUPPLEMENTS	YES	XX3X	12 MONTH ADMIN	
DOCTORATE	\$ 5,766.00	SZD04	E		SZD04	18-19 ADMIN SUPPLEMENTS	YES	XX3X	12 MONTH ADMIN	
DOUBLE MASTERS DEGREE	\$ 3,921.00	SZD12	E		SZD12	18-19 ADMIN SUPPLEMENTS	YES	XX3X	11 MONTH ADMIN	
SPECIALIST DEGREE	\$ 3,921.00	SZD13	E		SZD13	18-19 ADMIN SUPPLEMENTS	YES	XX3X	11 MONTH ADMIN	
DOCTORATE	\$ 5,766.00	SZD14	E		SZD14	18-19 ADMIN SUPPLEMENTS	YES	XX3X	11 MONTH ADMIN	
ZTRANSITION FACTOR	VARIES	SZTRF	F		SZTRF	NO	YES	XX3X		
DISTRICT GUIDANCE LEADERSHIP	\$ 1,920.00	SPOTH		B	SPOTH	18-19 OTHER SUPPLEMENTS	NO	XX3X		
SPECIAL QUALIFICATION SALARY	\$ 2,000.00	SZSQS		G	SZSQS	NO	NO	XX3X		